GENERAL POWER OF ATTORNEY TO PROSECUTE PATENT APPLICATIONS BEFORE THE U.S. PATENT AND TRADEMARK OFFICE ON BEHALF OF ASSIGNEE

Commissioner for Patents P.O. Box 1450 Alexandria VA, 22313-1450

Sir:

I hereby appoint:

Practitioners associated with Customer Number 29855;

as attorney(s) or agent(s) to represent the below-referenced Assignee before the U.S. Patent & Trademark Office (USPTO) in connection with any and all patent applications assigned only to the Assignee according to USPTO assignment records or assignment documents attached to this form in accordance with 37 C.F.R. § 3.73(b).

Assignee:

Polycom, Inc. 4750 Willow Road Pleasanton, CA 94588-2708 (U.S.A.)

I represent that I am authorized to execute this General Power of Attorney of behalf of the Assignee. A statement under 37 C.F.R. § 3.73(b) executed by an agent or attorney to whom power of attorney has been granted by this document, and identifying a specific patent application for which this document will be used, is submitted herewith.

ASSIGNEE: Polycom, Inc.

Name: Cynthia Pevehouse Title: General Counsel Phone: (925) 924-5713

Date: 3/18/04